



CHAPLAINCY MESSENGER

For: All Hospital Chaplains, Assistants, LSP and Trust Board Members

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Professional Development and Refreshment

The Budget performance report presented to the ICHC Executive Committee at its recent meeting shows that the spending for Chaplains training was significantly under the budget allocation. In the 2009 / 2010 year there is provision for 6 grants of up to \$3,000 to assist Chaplains undertake their first or second CPE course as well as 10 grants of \$1,000 for Accredited Chaplains wishing to undertake some form of study. The ICHC also believes it is important that Chaplains are given the opportunity to take time for refreshment and /or study. The Executive Committee noted that ICHC received one application for refreshment leave to be taken in the current financial year which ends in June, and has only two applications for the next financial year. If you are planning to still be in Chaplaincy in 12 months time and have completed 5 years of Chaplaincy service with the ICHC please do consider whether this is something you could apply for. If you have any questions please don't hesitate to contact Margaret or myself to discuss this.

Accreditation is a requirement for all ICHC Chaplains. Chaplains in Ecumenical positions are required to complete the NZHCA accreditation process within the first five years of their appointment. If a Chaplain comes to hospital chaplaincy without 2 CPE courses these are undertaken during the process of becoming accredited.

Catholic Chaplains and Maori Anglican Chaplains are required to be accredited by their denomination. They also may choose to go through the NZHCA process for their own professional development. One Catholic Chaplain said recently "I came to Chaplaincy with theological education but I needed the practical action reflection." Over time the process has been reviewed and adjusted. The following is taken from the NZHCA Accreditation manual.

THE NZHCA ACCREDITATION JOURNEY

"The New Zealand Healthcare Chaplains' Association (NZHCA) is an authority which accredits chaplains. A healthcare chaplain is accredited when supported by the NZHCA as having developed recognised competencies. In maintaining standards for accreditation the NZHCA is aware of the requirements of the employing bodies e.g. ICHC. All healthcare chaplains can seek accreditation even though some chaplains may not come under the authority of the ICHC.

As part of the chaplain's professional development s/he must join the NZ Healthcare Chaplains' Association, from the beginning of the accreditation journey. Membership of the NZ Healthcare Chaplains' Association must be maintained in order for accreditation to remain valid.

Competencies in healthcare are developed ... it takes time. For this reason the accreditation process is over a minimum period of three years by which time the chaplain will have completed two units of CPE. It is a process that helps direct the chaplain on the journey to accreditation. This is seen as more effective than a sudden encounter with a single accreditation event and possible failure.

The process may be extended ... the journey continues and the moment of accreditation is a natural end-point for what has gone on before.

Once accredited, a healthcare chaplain needs to maintain his/her repertoire of competencies. A process of re-accreditation every five years will ensure that competencies are maintained and these occasions become milestones on the continuing journey of professional development.

It will be the chaplain's responsibility to notify the employer where s/he is at in her/his accreditation journey.

To commit oneself to the accreditation/re-accreditation process is to embark on a journey that is challenging, fulfilling and, hopefully, a joy.

*There are four steps in this journey:-**Step One** During a minimum period of one year, the chaplain has a supervisory relationship with a supervisor approved by the NZHCA. At the end of this period the supervisor, in consultation with the chaplain, prepares a report. This, together with the Peterkin Questionnaire from self, peer and supervisor, is sent to the Accreditation Committee. The committee supplies a format for this report. The supervisor will report on the development of skills in the chaplain's placement and where there is a need for change, or attention to aspects of the chaplain's ministry. The report looks back at where the chaplain has come from and looks forward to where the next development may be."*

If you haven't joined the process yet please contact Rev Ray Bloomfield ray.bloomfield@lakesdhub.govt.nz who is the current convenor of the Accreditation Process. Newly appointed chaplains should start the process as soon as possible in their **first year of appointment**.

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41 years of involvement in Chaplaincy was celebrated with a special morning tea at Dunedin Hospital on 18 March. Benita Barton retired from the Otago Chaplaincy Trust. In her speech Benita the wife of retired long serving Dunedin Chaplain Alec Barton and member of the support committee for 17 years and Chairperson for 7, assured those present that she will continue to be involved with the Chaplaincy's annual fundraising events. Pictured above from left to right: Otago Trust Chair Pastor Stephen Necklen, Mrs Benita Barton and Mr Ron Malpass.

Office Staff Movements in April

National Executive Officer

- 7 April Wellington area Chaplains Pot Luck dinner at ICHC office
- 28 April Attending commissioning of Rev Young You at Auckland City Hospital

Dates to be confirmed:

Interviews for positions at Middlemore and Waikato Hospital

National Administrator/Trainer

- 7 April Wellington area Chaplains Pot Luck dinner at ICHC office
- 9 & 12 April On Leave
- 20 - 23 April With Counties Manukau Chaplains
- 22 April Strategic planning with Counties Manukau LSP
- 27 April Strategic planning with Auckland LSP
- 28 April Attending commissioning of Rev Young You at Auckland City Hospital
- 29 & 30 April Team re forming workshop with Auckland City Hospital chaplains

Ron Malpass
National Executive Officer

Staff Movements

Appointments:

Rev Steven McMillan, Baptist, Full-time Ecumenical Chaplain, Christchurch Hospital. Steven will commence on 12 April.

Rev Maureen Martin, Anglican, Full-time Ecumenical Chaplain, Gisborne Hospital. Maureen's starting date is yet to be confirmed.

Vacancies:

Part-time Ecumenical Chaplain (Tongan), Middlemore Hospital. Applications close on 9 April.

Full-time Ecumenical Chaplain, Waikato Hospital.

Applications close on 9 April.

Expressions of interest for the position of **Part-time Chaplain to Maori at Dunedin and Wakari Hospitals** may be made to Bishop John Gray, Hui Amorangi O Te Waipounamu.

NZHCA Conference

Please remember registration forms need to be in soon as the organisers need to confirm hotel accommodation bookings.

From ICHC Trust Board Chair, Bryan Bang

It is part of the job description of the Executive Officer and the Administrator / Trainer to attend Chaplains regional meetings and training events, meetings of church leaders and other groups when possible. Also to meet with the Ministry of Health, DHB's and Hospital management as appropriate.

It will be helpful if regions organising events can ensure that the NEO and NAT are informed of dates and times as early as possible as this may enable them to also arrange to meet with LSP's DHB's Hospital management at the same time.

Note if at regional events Chaplains or Chaplaincy assistants wish to discuss ICHC policy pares or other matters without the national staff present they can be asked to leave the meeting.

Thought for the month:

"The greatest and worst of crimes is poverty."

George Bernard Shaw